



Health & Safety Policy Statement

The Directors of Ashwoods Lightfoot Ltd, recognise that they have a legal duty of care towards protecting the Health & Safety of their employees and others who may be affected by the business' activities by complying with all applicable Health & Safety legislation.

In order to carry out their responsibilities, the Directors will:

- Provide adequate control of the health and safety risks arising from business activities and adequate resources to do so.
- > Consult with employees on matters affecting their health and safety.
- ➤ Provide and maintain safe premises, plant, and equipment.
- > Ensure safe handling and use of substances.
- Provide information, instruction, and supervision for employees.
- Ensure that all employees are competent to do their tasks, and to give them adequate training.
- > Prevent accidents and cases of work-related ill health.
- Maintain safe and healthy working conditions.
- > Ensure that all contractors carry out all activities with due regard to health and safety.
- Encourage personnel to identify and report health & safety issues and risks.
- > Carry out, and regularly review, risk assessments to identify and eliminate or reduce risks.
- Carry out an annual review of this Health and Safety Policy and associated policies and procedures and revise, as necessary.
- > Seek competent external technical advice where necessary.
- > Keep up to date with all applicable legislation and guidance from the HSE.
- Ensure that all personnel are aware of this Policy Statement and any subsequent changes.

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Neil Warman, Chief Financial Officer

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